

Resident Leadership Council (RLC) General Psychiatry Residency Program

Purpose

The University of Toronto [General Psychiatry Residency Program](#) is enriched by the essential partnership with our resident leaders. Given that residency training involves multiple stakeholders including [UofT PGME](#) (University of Toronto, Postgraduate Medical Education), [hospitals](#), [PARO](#) (Professional Association of Residents of Ontario), and our broader resident community, the purpose of the *Resident Leadership Council (RLC)* is to cultivate and support resident leaders as they steward the resident perspective within the program. Robust resident leadership ensures that resident perspectives are represented across the diverse learning environments within residency training and that these perspectives both inform and are integrated into residency program planning, operations, and evaluation.

As a residency training program, educating future generations is at the core of what we do; and, as leadership in a multifaceted system like U of T requires an integrative approach, the RLC will facilitate the development of administrative and collaborative leader competencies within complex, interdependent systems. Finally, the RLC is grounded in RCPSC (Royal College of Physicians and Surgeons of Canada) Psychiatry Competencies (RCPSC, 2020): *As Leaders, psychiatrists engage with others to contribute to a vision of a high-quality health care system and take responsibility for the delivery of excellent patient care through their activities as clinicians, administrators, scholars, or teachers.*

Members

Co-Chairs - Program Director and Associate Program Director

Resident Leader Membership*

- Chief Residents, Core Academic Sites (CAMH, MSH, SHSC, SMH, UHN)
- Senior Residents (including Community Affiliate sites)
- PRAT Co-presidents
 - Senior Call Officers as needed for specific call-related issues, at the discretion of the PRAT co-presidents
- PRPC Resident Representatives
 - Indigenous Stream
 - International Medical Graduates

*In general, it is understood that members of the RLC are resident leaders within the program in the Core of Discipline (COD) or Transition to Practice (TTP) stage of Psychiatry training given the alignment between

demonstrated competency in residency training in COD and TTP and the knowledge, skills, and capabilities required to steward key residency program and hospital (site)-based responsibilities and resources.

Reporting

The RLC reports to the PRPC (Psychiatry Residency Program Committee) via the Co-Chairs (Program Director and Associate Program Director) and PRPC Resident Representatives. A brief summary of meetings will be shared with the RLC and PRPC.

Meetings

Every 6 weeks (approx. 6-8 times per academic year) and at the call of the Co-Chairs.
Agendas to be pre-circulated prior to meetings with input from all members as to agenda items.

Decision Making

Decisions will be made by consensus. It is desirable that decisions are acceptable to the majority of members; therefore, discussion should continue until a consensus is reached.

Confidentiality

It is understood that at times sensitive matters related to the residency program, residents, or faculty may be discussed at RLC. RLC members are to maintain confidentiality as to the details of these discussions.

Created by: Program Director & Associate Program Directors, with input from resident leaders and PRPC

Approved at PRPC: September 12, 2022

Date of next review: 2025