



UofT residents (PGY) and members of the Professional Association of Residents of Ontario (PARO) receive extra compensation from the Ministry of Health for completing call on evenings, overnights, and weekends.

- Residents input their scheduled On-Call dates in the On-Call Stipend module located in POWER
- All SAVED calls are automatically forwarded to payment on the 7th of the following month pending review by Medical Education Administrators and PGME
- Stipends are paid once a month on the **2nd payroll** of each month, one month after the call
- Residents are permitted to include up to two month's call in calendars, including backup calls
- For rules, deadlines, call categories, use the **FAQ** link on your Data Entry screen or see helpful links further below

SELECT and SAVE call dates each month in **POWER**



POWER will auto **SUBMIT** your monthly data

[Helpful links:](#)

[Instructions with Screenshots](#)

[Call Stipends FAQs](#)

[Quick Access Interpretation Chart](#)

Contact: callstipends@utoronto.ca for more information



Resident *Data Entry* and *Call Statement* (Payment) Modules

Residents are responsible for inputting completed call dates in their *Data Entry* modules within monthly deadlines. The previous month's calls, if missed, can be entered in the following month's calendar. Reimbursement for anything earlier than the previous month, however, is *not* eligible as per the *PARO-CAHO Agreement*.

Residents can claim up to the maximums as determined by the Collective Agreement. Payment for calls beyond the permitted maximums is not guaranteed; for 28-day blocks: 7 In Hospital Calls, or 9 Home Calls, or 10 Qualifying Shifts (ER Shift work). Maximums for monthly blocks are slightly higher, for example, 11 Home Calls per 31-day months. Explanations are required for exceeded call and converted calls via a comments box.

Six categories of call are defined below including 2 separate weekend categories:

1. **In-Hospital Call Stipend:** A resident is scheduled to begin the In-Hospital call sometime after a regular rotation and the call extends beyond 11 pm on a weekday or weekend.
2. **Home Call/Shortened Call Stipend:**
 - i) A resident is scheduled to do Home Call
 - ii) Shortened Call - a resident is scheduled for In Hospital Call but is relieved of duties at or before 11 pm. A resident must have been on rotation before the call to qualify
 - iii) Back-up call or buddy call
 - iv) A resident who is *not* on call but who is required to round on Sat/Sun and attends in hospital
3. **Converted Call Stipend:** A resident is scheduled on Home Call (at home) but attends in hospital more than 4 hours during the call period AND at least 1 hour between midnight and 6:00 am.
4. **Qualifying Shift Stipend:** Qualifying shifts pertain only to those rotations that involve In-Hospital shift work (e.g. emergency department) where 1 full hour is worked between midnight and 6:00 am.
5. **Weekend In-Hospital/Converted Call:** Same as #1 or #3 above on a Friday evening to Sunday night.
6. **Weekend Home/Other:** Same as #2 or #4 above on a Friday evening to Sunday night. Qualifying shifts include 1 hour beyond midnight.

Compensation:

Call Statement modules, directly below *Data Entry*, record each month's call and amounts paid. Select any month of any year to display full details.

In-Hospital + Converted Calls: **\$132.67**; Weekends In-Hospital + Converted Calls: **\$145.95**.

Home/Shortened Hospital/Back-Up Calls + Qualifying Shifts: **\$66.34**; Weekends: **\$72.97** for same + Rounding