

EPA Transition: Implementation Guidelines

General Psychiatry Residency Program

All residents in the General Psychiatry Residency Program as of July 1, 2026 will transition to the 2026 EPA suite for Psychiatry – this decision is aligned with RCPSC policies and was approved at the March 2026 PRPC meeting. Please see our [Guidelines](#) for details.

Following consultation with PGME administrative staff for Elentra, the plan is as follows:

1. **All outstanding EPAs for 2025-26 must be completed by May 30, 2026** to “count” towards the conversion process. June 2026 will be an “EPA free” month for the entire residency program. This means that all **PGY4s transitioning to subspecialty** training and **graduating PGY5s** should have any outstanding EPAs completed by May 30th. If there are a small number of EPAs outstanding for the aforementioned PGY4/5s, the program will accept an email from their supervisor attesting to completion in the month of June. For **returning residents**, EPA expectations for fall competence committee will reflect that June 2026 is an “EPA free” month – **residents will not be responsible for 1 EPA per week in June**.
2. PGY1s as of July 1, 2026 will have the 2026 version of Psychiatry EPAs, and the new version of EPAs for July 1, 2026 are not relevant to PGY5s graduating on June 30, 2026. There may be a small number of PGY5s who are “off-cycle” and graduating after June 30, 2026 – they will be subject to the TTP conversion in a manner that allows for a holistic interpretation of completion of requirements given evidence of competence via other assessments (e.g. ITARs) and thus minimizing additional administrative requirements.
3. PGY1-4s in the 2025-26 academic year will be subject to conversion of EPAs. Program administrative staff will create an **EPA conversion table** for residents’ PCS files and that will be shared with them.
4. The residency program will continue to have a holistic approach for **contextual variables** which will be challenging to migrate – in general, if a resident has the requisite observations of achievement/entrustments for an EPA along with ITARs and other assessments that indicate competency training requirements have been completed, residents will be credited with completion of the EPA.
5. **2020 version of EPAs** - As of July 1, 2026 with the conversion to the revised EPAs, residents will not be able to see what was previously completed in their Elentra dashboards with the 2020 version of EPAs – however, this information will be archived and available as needed via UofT PGME.

We anticipate that there will be a **transition period in 2026-27** during which residents must reference a combination of their **EPA conversion table and Elentra dashboard** to track

EPA completion – this should gradually be corrected as the residency program’s administrative staff “credit” residents with EPAs on the back end & turn EPAs on the dashboard “green”. We will maintain a high degree of communication with residents during this time and work towards re-alignment with the new EPA suite during the fall 2026 PCS meetings for our PGY2-5s in 2026-27.

Example of conversion – COD4 (2020) now COD2 (2026) – Biopsychosocial formulations

A resident has completed 4 observations of achievement for COD4 (Comprehensive Biopsychosocial Formulations) in the 2020 version of EPAs. COD4 will be COD2 in the 2026 version of EPAs. The numbers of observations of achievement remains 8 for the 2020 and 2026 EPA versions. In Elentra as of July 1, 2026, it will look like a resident has “zero” observations of achievement for COD2 (formerly COD4) – however, the conversion table will show 4 observations of achievement for COD2 (formerly COD4) so only 4 more observations of achievement are required for COD2. Once those 4 are completed, program administrative staff will turn the dashboard “green” in Elentra. Contextual variables (CVs) will be reviewed at PCS and based on the program’s holistic approach there is usually evidence of achievement of contextual variables via other assessments in the residency program such that any remaining CVs will not prevent a resident from progressing in the program.

Created by: Program Director and Program Administrators with input from UofT PGME Education and Curriculum Officer

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Next Review: 2027-28