

Impact of COVID-19 on Continuing Professional Development Programming in Academic Psychiatry Departments



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INTRODUCTION

- The COVID-19 pandemic shifted the delivery of many continuing professional development (CPD) programs.
- The Council of Psychiatric Continuing Education (COPCE), consisting of CPD leads from Canada's 17 medical schools, meets twice a year to share learnings from and improve CPD programs.
- COPCE hopes to survey its members on the impact of the pandemic and resulting changes on CPD programs.

OBJECTIVES

- To identify changes made to Canada's medical schools' psychiatric CPD programs as a result of the pandemic.
- To identify changes that may be beneficial to maintain in future CPD programs post-pandemic.

METHODOLOGY

- An online survey was designed using Opinio, with questions developed iteratively by a COPCE member subgroup in consultation with other psychiatrists and academic staff.
- Questions aimed at understanding the organizational context, technology, and direct impact of the pandemic.
- The survey was disseminated to the 17 schools' CPD Directors or Psychiatry Department Heads in fall 2021.
- Survey reminders were sent via emails
- Preliminary survey results were discussed at the November 2021 meeting of COPCE.

CONCLUSION

- The pandemic has impacts on CPD content, mode of delivery, program continuity, attendance, costs, etc.
- Some changes were positive and may prove beneficial to maintain even after the pandemic.
- Sharing information through a national network of academic CPD directors offers opportunities for continuous quality improvement in CPD program delivery.

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Poster Design By Owen Connolly¹; Eulaine Ma^{2,3}; Wei Wei^{2,3}

RESULTS

STATISTICS & DEMOGRAPHICS



9 of 17 Canadian medical schools responded (relatively even distribution in east & west coasts)

- →7 of 9 had the academic role of Director of CPD (or similar name)
- →8 of 9 were psychiatrists
- →1 of 9 was PhD

"How long have you been in your current CPD leadership position?"

- →2 of 9 said less than 2 years
- **→4 of 9** said 2 5 years
- →2 of 9 said 5 10 years
- →1 of 9 said greater than 10 years

"Describe responsibilities associated with your role"

Program evaluation Mentoring
Faculty development

Continuing medical education for faculty

Programming planning

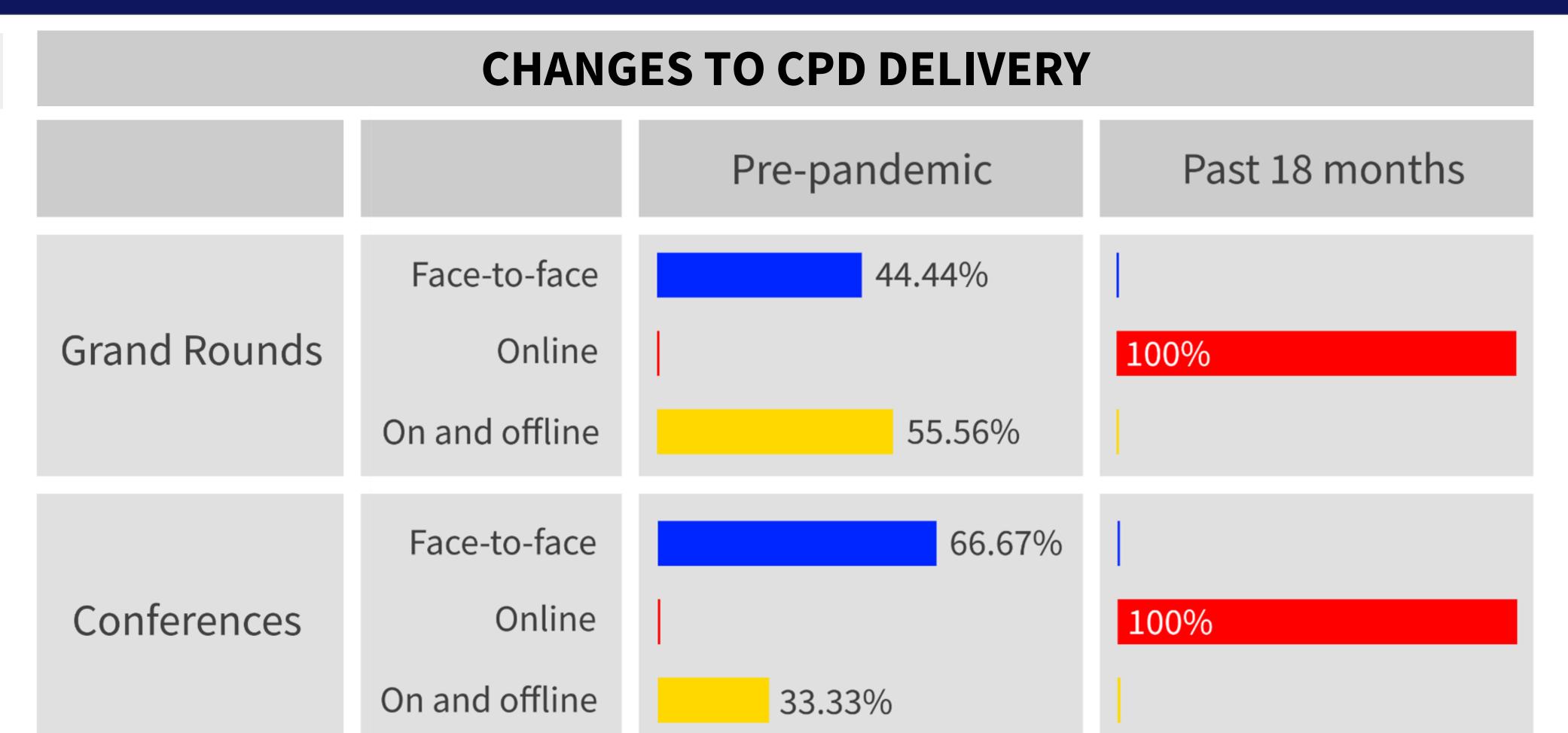
Chairing CPD committee

Research or scholarly activities

Needs assessments

Quality improvement programming

Strategic planning



- 6 of 9 experienced a pause/gap in CPD offerings in 2020, lasting 1-3 months
- 8 of 9 had no new or reallocated funding for COVID-related CPD
- 8 of 9 stated their cost of CPD delivery went down

Did changes taking place in UGME and PGME as a result of COVID affect CPD programming in your department?

- 4 of 9 said no, 3 of 9 had Administrative / Technology changes, and 2 of 9 had content
 / programming changes
- 7 of 9 felt that audience participation/interactivity was maintained during COVID.
- The other two felt it was difficult to engage learners, and a reduced richness in discussion compared to in-person delivery.
- **6 of 9** used grand rounds to present clinical information about COVID-service delivery (e.g. protocols, training for redeployment, use of PPE).
- 8 of 9 stated that their CPD offering attendance either went somewhat up (2/9) or significantly up (6/9); 1/9 stated their attendance went somewhat down.
- Most common type of attendee was physician faculty, reported by 8 of 9 respondents.

LESSONS LEARNED from PLANNING and IMPLEMENTATION

- **Zoom** was the most-used platform for CPD delivery during COVID-19
- Respondents mainly addressed security concerns through actively monitoring the chat (8/9), keeping participants muted (7/9), and requiring registration/screening participants (6/9)
- Presenters of CPD offerings interacted with the virtual audience through reactions/emojis (4/9), online polls (4/9), and questions via the chat or asking the audience to unmute (4/9)
- **4 of 9** respondents never asked participants to keep cameras on; **4 of 9** asked only for some events, such as for smaller groups or asking questions after presentations
- **5 of 9** did not provide training in online technology for CPD presenters