



Important Notes for Residents Claiming Call Stipends:

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Residents are responsible for inputting call dates into POWER's Call Stipend's *Data Entry* module within monthly deadlines (the 7th of each month following call). Residents select the call date, the corresponding call category, and then SAVES the record— see list of categories further below.

The previous month's calls can also be entered in the current month's calendar but reimbursement for anything earlier than the previous month is not eligible and the resident would forfeit payment, as per the *PARO-OTH Collective Agreement*.

Residents claim all evening, overnight and weekend calls according to *On Call Schedules* keeping in mind the *Collective Agreement* outlines maximums per block/per month, depending on the length of your rotation. Access other important guidelines and links near the top right of your *Data Entry* screen or on Page 2 here.

For standard 28-day blocks, maximums are 7 In Hospital Calls, or 9 Home Calls, or 10 Qualifying Shifts (ER Shift work, for example). Maximums for monthly blocks are slightly higher but follow the formula '1 in 4' or '1 in 3' days. With only a few exceptions, exceeded calls will not be paid.

Categories of Call:

1. **In-Hospital Call Stipend:** A resident is scheduled to begin the In-Hospital call sometime after a regular rotation and the call extends beyond 11 pm on a weekday or weekend.
2. **Home Call/Shortened Call Stipend** includes the following categories of call:
 - a. Home Call - at home with pager and access to the hospital if required.
 - b. Shortened Hospital Call - a resident is scheduled for a shorter In Hospital Call where the call does not extend beyond 11 pm. A resident must have been on rotation before the call to qualify.
 - c. Back-up call or Buddy call; (note: no stipend for weeknight clinics scheduled to 8 pm)
 - d. A resident who is not on call but who is required to round on Sat/Sun and attends in hospital.
 - e. Split weekend call - 2 residents split a 24-hour call on a Saturday or Sunday.
3. **Converted Call Stipend:** A resident is scheduled on Home Call (at home) but attends in hospital more than 4 hours during the call period AND at least 1 hour between midnight and 6:00 am.
4. **Qualifying Shift Stipend:** Pertains only to those rotations involving Hospital shift work, i.e., EM program and FM Emerg rotations, where 1 full hour is worked between midnight and 6:00 am.



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5. **Weekend In-Hospital/Converted Call:** In-Hospital (beyond 11pm) or Converted call on a Friday evening to Sunday night (includes Saturday/Sunday day calls 12 hrs or more when Split call is not in effect)
6. **Weekend Hospital-Day/Home/Other Call:** All other call types listed above in #2 and #4 on a Friday evening to Sunday night including In-Hospital Days (Saturday or Sunday 8am-6pm or similar hrs), Qualifying shifts (1 hour between midnight and 6am), back-up, buddy call, rounding, and weekend clinics.

Compensation:

Stipends are paid by the Ministry of Health with the University of Toronto, THPPA, (acting as Paymaster) and are paid on the 2nd payroll only – at the end of the month following call, i.e. July call is paid at the end of August.

- Weekday In-Hospital + Converted Calls = **\$161.86**
- Weekend In-Hospital + Converted Calls = **\$198.49**
- Weekday Home Call + Shortened Hospital Call + Qualifying Shift + Back-up + Other = **\$80.93**
- Weekend Home Call + Sat/Sunday Hospital Day Call + Qualifying Shifts + Back-up + Weekend Rounding = **\$99.24**

Resident's *Call Statement* module (below *Data Entry*) records all monthly call dates and payments.

PGME Stipend Links:

- [PGME website - Call Stipend Resources](#)
- [FAQs](#) for call categories, summary input instructions, specific call scenarios, payment, deadlines, call maximums and weekend call (also linked to the *Data Entry* screen)
- [Interpretation Chart](#) for the guide to specific Call Scenarios (also linked to the *Data Entry* screen)
- [Input Instructions with Screenshots](#) for step by step instructions and explanations

PARO-OTH Collective Agreement:

16.1 Maximum Duty Hours and Consecutive Call

16.4 Maximum Duty Hours and Handover including rules governing Weekend Rounding

Attachment 20.2a – Implementation of Call Stipends stipulates submission deadline is 30-days following the end of the call month. PGME allows an extra week: 1 month + 7 days as noted in residents' 3 email reminders.

Contact: callstipends@utoronto.ca for more information