

**JOINING THE
DEPARTMENT OF PSYCHIATRY,
TEMERTY FACULTY OF MEDICINE**

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Scope of U of T Department of Psychiatry

- Size
- Stature
- Scholarship domains
- Hospital-University relationship
- Strategic priorities (T.I.M.E.)

Appointments

- Rank (4)
- Academic position description (6)
- Types of appointment (18)
- University benefits with some but not all types of appointments

Academic Activities

- Research
- Scholarship:
 - Education
 - Creative Professional Activity
- Clinical Care and Teaching

Reappointments

- Continuing Appointment (“3-Year”) Review
 - All full-time clinical faculty undergo a review after 3+ years
 - A “continuing annual appointment” is given after this review is successfully completed
- Adjunct and part-time faculty are renewed annually
- Status-only faculty are renewed every 1-3 years

Promotion

- Why go forward for promotion?
- What should you keep track of?
- Everything - CV and dossiers
- Attend/watch the Promotion Primer workshop (twice)!