JOINING THE
DEPARTMENT OF PSYCHIATRY,
TEMRTY FACULTY OF MEDICINE

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Scope of U of T Department of Psychiatry

• Size
• Stature
• Scholarship domains
• Hospital-University relationship
• Strategic priorities (T.I.M.E.)
Appointments

• Rank (4)
• Academic position description (6)
• Types of appointment (18)
• University benefits with some but not all types of appointments
Academic Activities

• Research
• Scholarship:
  - Education
  - Creative Professional Activity
• Clinical Care and Teaching
Reappointments

• Continuing Appointment (“3-Year”) Review
  - All full-time clinical faculty undergo a review after 3+ years
  - A “continuing annual appointment” is given after this review is successfully completed

• Adjunct and part-time faculty are renewed annually

• Status-only faculty are renewed every 1-3 years
Promotion

• Why go forward for promotion?
• What should you keep track of?
• Everything - CV and dossiers
• Attend/watch the Promotion Primer workshop (twice)!